



ANNUAL QUALITY ASSURANCE REPORT

2017-18

DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE

PAREL, MUMBAI – 400 012

(Maharashtra)

**DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE,
PAREL, MUMBAI – 400 012**

**The Annual Quality Assurance Report (AQAR) of the IQAC
(2017-18)
Part – A**

I. Details of the Institution

1.1 Name of the Institution	Dr. TK Tope Arts & Commerce Night Senior College
1.2 Address Line 1	Gokhale Society Lane
Address Line 2	Acharya Dondre Vidya Nagar
City/Town	Parel, Mumbai
State	Maharashtra
Pin Code	400 012
Institution e-mail address	gestktacnc@hotmail.com
Contact Nos.	022 24138617, 022 24137609 (FAX)
Name of the Head of the Institution:	Principal Vitthal Baliram Rokade
Tel. No. with STD Code:	022 24138617
Mobile:	9881418831
Name of the IQAC Co-coordinator:	Mr. Krishnan Nandela
Mobile:	9819323294
IQAC e-mail address:	gestktiqaac@gmail.com
1.3 NAAC Track ID (For ex. MHCOCGN 18879)	10685
1.4 NAAC Executive Committee No. & Date:	EC(SC)/22/AA/31.3 dated 22 nd February 2017.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

1.5 Website address:

www.tktopenightcollege.in

Web-link of the AQAR:

(For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>)

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+		2004	2004-2009
2	2 nd Cycle	B	2.19	2010	2010-2015
3	3 rd Cycle	B	2.28	2017	2017-2022

1.7 Date of Establishment of IQAC: DD/MM/YYYY

20/01/2003

1.8 AQAR for the year (for example 2010-11)

2017-18 submitted to NAAC on 20th December 2018.

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011))

i) AQAR 2016-17 (15/12/2017)

1.10 Institutional Status

University State State Central Deemed Private

Affiliated College Yes No

Constituent College Yes No

Autonomous college of UGC Yes No

Regulatory Agency approved Institution Yes No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Yes Men Women

Urban

2. IQAC Composition and Activities

2.1 No. of Teachers	06
2.2 No. of Administrative/Technical staff	01
2.3 No. of students	-
2.4 No. of Management representatives	01
2.5 No. of Alumni	02
2.6 No. of any other stakeholder and community representatives	-
2.7 No. of Employers/ Industrialists	-
2.8 No. of other External Experts	-
2.9 Total No. of members	10
2.10 No. of IQAC meetings held	

2.11 No. of meetings with various stakeholders:	No.	02	Faculty	02	
Non-Teaching Staff	02	Alumni	02	Others	Nil

2.12 Has IQAC received any funding from UGC during the year?	Yes	[]	No	[No]
If yes, mention the amount	[N.A.]			

2.13 Seminars and Conferences (only quality related)

(i) No. of Workshops/Conferences/ Seminars/Symposia organized by the IQAC

Total Nos.	[Nil]	International	[Nil]	National	[Nil]	State	[Nil]	Institution Level	[Nil]
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(ii) Themes

Nil

2.14 Significant Activities and contributions made by IQAC

1. Organized Alumni meet during the year and felicitated successful past students of the college.
2. A five-day **Certificate Course in 'Capital Markets'** in association with BSE's Brokers' Forum was organized in the college campus from 19th September to 23rd September 2017. Seventy students underwent the course successfully. All the participating students received Certificates signed by BSE Brokers' Forum.
3. A field visit was organized to the **Bombay Stock Exchange and RBI Monetary Museum** on 27th September 2017. 62 students visited the BSE and the Monetary Museum. During the visit, the students were exposed to the functioning of the BSE and sessions on the functioning of the capital market were conducted by the BSE Brokers' Forum. The students also visited the RBI Monetary Museum.
4. A seminar has been organized on 'State of the Indian Economy' on 03rd October 2017. Dr Aditya Srinivas, Chief Economist, BSE Brokers' Forum was the Chief Guest and lead speaker on the subject.
5. A workshop on Mental Health was organized on 30th July 2017.
6. A remedial teaching program was organized for the TYBA students of Economics during the period 01st December 2017 to 15th March 2018. During this period, Prof. Krishnan Nandela, Head, Department of Economics conducted the program on a daily basis between 5.30 to 6.30.
7. Organized Expert Lecture series in the subjects of Accountancy, Financial Management, Taxation, MHRM, Marathi and Business Economics during the period 04th January to 18th January 2018.
8. The ISO 9001-2015 Internal Audit was conducted on 15th November 2017. Mr. Sunil Kulkarni, Lead Auditor from S&A Certifications conducted the Certification Audit of Dr. TK Tope Arts & Commerce Night Senior College and her subsidiary Sir Dr. MS Gosavi Institute of Post Graduate Studies and Research on 04th December 2017. The College received the ISO QMS certification under the new series ISO 9001-2015 for the period 10th January 2018 to 09th January 2021.

9. Released the anniversary issue of our online magazine ‘The Nightingale’ in the month of January 2018.
10. A workshop on Acting Skills was organized on 17th December 2017.
11. Financial aid to students from college and from other organizations.
12. Published E-Books for the student community and our students in the subjects of Advanced Economic Theory, Economics for Business Decisions, Macro Economics, Business Economics, Financial Services, Microeconomics, Financial Accounting, Auditing, Management Accounting and Indirect Taxes for the TYBA, TYB Com and M Com level.
13. A seminar on ‘Employability Skill Test and Internship Program for Female Students’ was organized on 09th March 2018 under the auspices of UNDP – SWADISHA Program.
14. On 13th March 2018, Mumbai Police conducted ‘Jagrut Mumbaikar Citizens’ Awareness Program.
15. A seminar for the M Com students and faculty was organized on 28th March 2018 under the auspices of Bombay Stock Exchange – Investor Education Program (BSE-IEP) titled ‘Capital Market Awareness, Introduction to Mutual Funds and Financial Planning.
16. A three-month certificate course in English Language Proficiency was organized by Prof. Pramod Dhengle during the year. More than 50 students participated in the program. The course was offered free of charge to the students.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year.

Plan of Action	Achievements
1. To constitute the College Development Committee as per the statutes of the new Maharashtra Public Universities Act, 2017.	The College Development Committee was constituted as per the action plan.
2. To introduce best practices in the college library.	Some best practices such as maintaining a neat, clean and conducive environment in the library and increasing the reading space for students has been introduced.
3. To conduct Winter and Summer Schools in the subjects of Economics, Accountancy, English Language Skills and Mathematics.	These programs were successfully organized free of charges for the students in the said subjects.
4. To submit the proposal for introducing MA (Economics) to the University of Mumbai.	The idea was found to be unviable. Instead, a proposal to introduce the three-year BMS program was sought to be made and sent.
5. To conduct remedial classes for the weaker sections of the student population in the college under the UGC sponsored scheme for Remedial Classes.	Remedial coaching program was organized in the subject of Economics, Mathematics and English by the respective departments. This program was offered free of charge in the absence of UGC grants.
6. To equip all the class rooms with ICT equipment so that ICT enabled teaching and learning is facilitated.	All the class rooms were fitted with ICT equipment.
7. To conduct two workshops/seminars on Women Development.	One workshop on Women Development was organized by the WDC.
8. To provide reading room facility to alumni association.	Reading room facility has been extended to the TKT Alumni Association.
9. To implement the new ISO 9001-2015 Quality Management System in the college and to depute faculty members for training in the new QMS.	The new ISO 9001-2015 QMS has been implemented and the college has been certified accordingly for the period 10 th January 2018 to 09 th January 2021.

* *Attach the Academic Calendar of the year as Annexure.* Academic Calendar for 2017-18 attached.

2.15 Whether the AQAR was placed in statutory body Yes No

Management Syndicate Any other body

Provide the details of the action taken

The management has given permission to make a proposal to introduce the three-year BMS program in the college. College has submitted the proposal to University of Mumbai. The ICT facility in the college has been expanded by installing ICT equipment in all the class rooms.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programs.

Level of the Programme	Number of existing Programs	Number of programs added during the year	Number of self-financing programmes	Number of value added / Career Oriented programs
PhD				
PG	01	-	01	
UG	02	Nil	Nil	Nil
PG Diploma	-			
Advanced Diploma	-			
Diploma	-			
Certificate	-	-		-
Others	-			
Total	03	-	01	-
Interdisciplinary	-			
Innovative	-			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: CBCGSS

(ii) Pattern of programs:

Pattern	Number of programmes
Semester	03
Trimester	-
Annual	-

1.3 Feedback from stakeholders* Alumni Parents Employers Students

(On all aspects)

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure (Copy of the feedback is enclosed).*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Regulations and syllabi are updated by the University of Mumbai.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

No

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
12	06	06	-	08

2.2 No. of permanent faculty with Ph.D.

02

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01	01	-	-	-	-	-	-	01	01

2.4 No. of Guest and Visiting faculty and Temporary faculty

10

Nil

08

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	4	5	8
Presented papers	4	5	8
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Continued the Earn and Learn Scheme. Under this scheme, two students are appointed in the administrative office for four hours per day.
2. Published the anniversary issue of the 'E' magazine titled 'The Nightingale' in the year 2017-1.
3. Industrial visit was organized during the year to the Bombay Stock Exchange.
4. Counseling services for students and staff were continued during the year.

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple-Choice Questions)

Photocopy

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

Nil

Nil

Nil

2.10 Average percentage of attendance of students

75%

2.11 Course/Program wise
distribution of pass percentage:

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	35	-	3	60	37	77.00
B Com	140	04	20	60	16	88.00

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

The IQAC decides the academic calendar for the whole year. The activities are conducted according to the academic calendar. The individual faculty members are required to submit their Semester-wise teaching plan. The faculty is also required to submit Monthly Teaching Reports. Student feedback is obtained regularly. It is analyzed and suggestions are given to the faculty members to make improvements.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Program</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Program	02
HRD program	-
Orientation program	-
Faculty exchange program	-
Staff training conducted by the university	-
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	01	Nil	Nil
Technical Staff	Nil	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Faculty is encouraged to participate and present research papers in seminar and conferences at all levels.

3.2 Details regarding major projects: Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects: Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	-	-
Non-Peer Review Journals	-	-	-
e-Journals	-	-	-
Conference proceedings	02	02	01

3.5 Details on Impact factor of publications: 3.4152

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organization:

Nil

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from: N.A

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges: Nil Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies	-	-	-	-	-

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations: International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs: Nil

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year: Nil

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialized	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year: Nil

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them	<input style="width: 40px; height: 20px;" type="text" value="Nil"/>	
	<input style="width: 40px; height: 20px;" type="text" value="Nil"/>	
3.19 No. of Ph.D. awarded by faculty from the Institution	<input style="width: 40px; height: 20px;" type="text" value="Nil"/>	
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones): Nil		
JRF <input style="width: 40px; height: 20px;" type="text"/>	SRF <input style="width: 40px; height: 20px;" type="text"/>	Project Fellows <input style="width: 40px; height: 20px;" type="text"/> Any other <input style="width: 40px; height: 20px;" type="text" value="01"/>
3.21 No. of students Participated in NSS events:		
University level	<input style="width: 40px; height: 20px;" type="text" value="100"/>	State level <input style="width: 40px; height: 20px;" type="text" value="10"/>
National level	<input style="width: 40px; height: 20px;" type="text" value="-"/>	International level <input style="width: 40px; height: 20px;" type="text" value="-"/>
3.22 No. of students participated in NCC events: Nil		
University level	<input style="width: 40px; height: 20px;" type="text"/>	State level <input style="width: 40px; height: 20px;" type="text"/>
National level	<input style="width: 40px; height: 20px;" type="text"/>	International level <input style="width: 40px; height: 20px;" type="text"/>
3.23 No. of Awards won in NSS:		
University level	<input style="width: 40px; height: 20px;" type="text" value="-"/>	State level <input style="width: 40px; height: 20px;" type="text" value="-"/>
National level	<input style="width: 40px; height: 20px;" type="text" value="-"/>	International level <input style="width: 40px; height: 20px;" type="text" value="-"/>
3.24 No. of Awards won in NCC: Nil		
University level	<input style="width: 40px; height: 20px;" type="text"/>	State level <input style="width: 40px; height: 20px;" type="text"/>
National level	<input style="width: 40px; height: 20px;" type="text"/>	International level <input style="width: 40px; height: 20px;" type="text"/>
3.25 No. of Extension activities organized: Two		
University forum <input style="width: 40px; height: 20px;" type="text" value="01"/>	College forum <input style="width: 40px; height: 20px;" type="text" value="-"/>	
NCC <input style="width: 40px; height: 20px;" type="text" value="-"/>	NSS <input style="width: 40px; height: 20px;" type="text" value="01"/>	Any other <input style="width: 40px; height: 20px;" type="text" value="-"/>

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- One hundred students participated in the NSS Activity. A seven-day camp was organized and thirty students participated in the NSS camp.
- Fifteen students participated in the extension activity under Life Long and Continuing Education Program of the University of Mumbai. NSS and Extension Activity Report enclosed.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area in Square Feet	c	-	-	15,530
Class rooms	12	-	-	12
Laboratories	01	-	-	01
Seminar Halls	01	-	-	01
No. of important equipment purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

The library and the administrative office have been fully computerized.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	18570	1928296	629	32912	19199	1961208
Reference Books	3912	1098077	144	81955	4056	1180032
e-Books	-	-	-	-	-	-
Journals	30	52224	-	-	30	52224
e-Journals	01	5900	-	-	01	5900
Digital Database	01	5900	-	-	01	5900
CD & Video	32	13761	-	-	32	13761
Others (specify)		-	-	-		-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	28	12	3	1	1	7	1	3
Added	06	-	-	-	-	-	-	-
Total	34	12	3	1	1	7	1	3

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

Two computers for the students, eight computers for the faculty and three computers to the IQAC with internet connection have been provided.

4.6 Amount spent on maintenance in lakhs:

i) ICT	Nil
ii) Campus Infrastructure and facilities	Nil
iii) Equipment	57,600.00
iv) Others	Nil
Total:	57,600.00

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC has organized awareness lectures on student support services and information related to student support is displayed in the college premises.

5.2 Efforts made by the institution for tracking the progression

The stories of student achievers are regularly published in our online magazine 'The Nightingale' and our print college annual 'Nishigandh'.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
913	102	-	-

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%
736	72.51

Women

No	%
279	27.49

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
364	124	05	419	1	913	396	136	70	375	02	1015

Demand ratio - 150%

Dropout -15%

5.4 Details of student support mechanism for coaching for competitive examinations (If any): Nil

No. of student beneficiaries

5.5 No. of students qualified in these examinations

-

NET
IAS/IPS etc

-
-

SET/SLET
State PSC

-
-

GATE
UPSC

-
-

CAT
Others

-
-

5.6 Details of student counseling and career guidance

A career and counseling cell has been established in the college. The counselor visits the college once in a month. The cell has organized seminars on career opportunities in the financial market. The college also organized industrial visits to the Bombay Stock Exchange's Brokers' Forum.

5.7 Details of campus placement

	<i>On campus</i>		<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
-	-	Nil	Nil

5.8 Details of gender sensitization program

Women Development Cell has been set up in the college. The cell has organized the following programs:

1. A workshop on 'Mental Health' was organized on 30th July 2017.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level	200	National level	Nil	International level	Nil
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No. of students participated in cultural events

State/ University level	30	National level	Nil	International level	Nil
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5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports: State/ University level	Nil	National level	Nil	International level	Nil
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Cultural: State/ University level	-	National level	Nil	International level	Nil
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5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	-	
Financial support from government	44	5,99,73.00
Financial support from other sources		
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs	: State/ University level	Nil	National level	Nil	International level	Nil
Exhibition:	State/ University level	Nil	National level	Nil	International level	Nil

5.12 No. of social initiatives undertaken by the students

10 (by NSS Volunteers)

5.13 Major grievances of students (if any) redressed: No written grievance from the students was received.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

THE VISION STATEMENT

Dr. T.K.T.A.C.N.C. is committed to impart quality education in Commerce & Arts at Degree level to fulfil the needs and expectations of students, parents and society at large. This is done through the total involvement of the faculty, students and the staff in the process of teaching and learning, complying with the quality system and continually improving the processes and system.

MISSION STATEMENT

The College is committed to the cause of students' empowerment through access to education at all levels particularly higher education and to have world class citizenship through relevant courses under formal & informal streams. Further the College is committed to raise the dignity of teaching profession and to establish a culture of caring and excellence by providing a wide range of professional and vocational courses for all classes of people and particularly the underprivileged to meet the changing socio-economic needs with human values, social responsibility and to achieve excellence with total quality in all walks of life and learning.

6.2 Does the Institution have a management Information System: No.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to the University of Mumbai who decides the curriculum. The college in turn follows the curriculum determined by the University of Mumbai.

6.3.2 Teaching and Learning

Annual Teaching Plan and Monthly Teaching Reports are obtained from the faculty, examined and signed by the Heads of Department and the Principal. Feedback from the students is obtained regularly, analyzed and copies of the Feedback Analysis Report given to the faculty members. Summer and Winter School programs are organized for the students to prepare them in advance for the final year studies.

6.3.3 Examination and Evaluation

The examination and evaluation system followed by the college is laid down by the University of Mumbai.

6.3.4 Research and Development

The college encourages the faculty to write, present and publish research papers. Faculty members are deputed to attend seminars and conferences at various levels and to present their research papers. Faculty members are also encouraged to take up minor and major research projects and register for the PhD program. Six faculty members have registered for the PhD program. One faculty member was awarded the PhD during the year.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college is equipped with Information and Communication Technology. The strategy adopted by the college to install ICT equipment is to obtain UGC Grants. SOUL software has been installed.

6.3.6 Human Resource Management

The faculty and members of the administrative staff are periodically deputed to participate in Orientation, Refresher and Faculty Development programs. The members of the administrative staff are also deputed to participate in training programs.

6.3.7 Faculty and Staff recruitment

The recruitment strategy and policy for faculty and staff recruitment is determined by the University and the State Government. The college follows these strategies and policies to conduct recruitment.

6.3.8 Industry Interaction / Collaboration

The College has conducted industrial visits and seminars with the help of industry organizations. Industrial visit to the Bombay Stock Exchange Brokers' Forum was organized by the college. The BSE Brokers' Forum conducted seminars in our college for our students and faculty in the subject of Indian Economy and Capital Markets.

6.3.9 Admission of Students

The college follows the admission policy laid down by the State Government and the University of Mumbai from time to time.

6.4 Welfare schemes for:

Teaching	Nil
Non-teaching	Nil
Students	Book Bank Scheme, Earn and Learn Scheme and Scholarship Scheme. University of Mumbai special aid to students. Financial aid given to the students on a regular basis from the Principals' Association Forum.

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done

Yes

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	ISO 9001-2015	Yes	ISO 9001-2015
Administrative	Yes	State Govt & ISO 9001-2015	Yes	ISO 9001-2015

6.8 Does the University/ Autonomous College declare results within 30 days? N.A.

For UG Program

Yes

No

For PG Program

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? N.A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University of Mumbai has a scheme for awarding Academic Autonomy to the constituent colleges. However, our college has not opted for the scheme of Autonomy.

6.11 Activities and support from the Alumni Association

The TKT Alumni Association has been constituted. Every year two programs are conducted by the Alumni Association. Successful alumni are felicitated during these programs.

6.12 Activities and support from the Parent – Teacher Association

The College has a Parent Teacher Association (PTA). Every year meetings are conducted with the Parents of the students in the college. The college gives information about the performance of their wards and about the college activities.

6.13 Development program for support staff

The support staff members of the college are periodically deputed for training and development programs organized by the University and the State Government and are also trained at the institutional level.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The NSS Unit of the college has placed potted plants within the college campus. A clean college campus program was organized during the year. Save water, save forest slogans are displayed at prominent places of the college premises.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- The anniversary issue of the “The Nightingale” was published during the year. Students have contributed greatly to the success of this magazine. The magazine is designed and edited by the Coordinator, IQAC.
- The College continued the ‘Earn and Learn” scheme by recruiting two students on part time basis in the administrative office of the college.
- The students are professionally coached to participate in sports competitions at various levels.
- The English Study Circle continued the certificate course in “Conversational English” for our students during the year.
- E-resource in the form study material in the subjects of Economics and Accountancy has been uploaded on our college website.
- To ensure safety and security on campus, the entire campus is fitted with CCTV to enable easy monitoring by the Principal and ensure greater security in all the areas of the campus.
- Wi-Fi facility has been given in the college particularly in the principal’s office, administrative office, staff room, IQAC room and the seminar room.
- The college has introduced industrial visits. Accordingly, the IQAC organizes visits to the Reserve Bank of India, Bombay Stock Exchange, National Stock Exchange, Museums and factories.
- E-resource in the subjects of Economics and Accountancy has been provided to the students.
- All the class rooms in the college are fitted with projectors and screens in order to enable e-learning.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year:

1. The College Development Committee was constituted as per the action plan.
2. Some best practices such as maintaining a neat, clean and conducive environment in the library and increasing the reading space for students has been introduced.
3. These programs were successfully organized free of charges for the students in the said subjects.
4. The idea was found to be unviable. Instead, a proposal to introduce the three-year BMS program was sought to be made and sent.
5. Remedial coaching program was organized in the subject of Economics, Mathematics and English by the respective departments. This program was offered free of charge in the absence of UGC grants.
6. All the class rooms have been fitted with ICT equipment.
7. One workshop on Women Development was organized by the WDC.
8. Reading room facility has been extended to the TKT Alumni Association.
9. The new ISO 9001-2015 QMS has been implemented and the college has been certified accordingly for the period 10 th January 2018 to 09 th January 2021.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Preparation of Electronic books in the subjects of Economics and Accountancy and their uploading on our college website. These Books are freely accessible on the internet.
2. Use of ICT on a regular basis by the faculty and the students.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii). Annexure Enclosed.***

7.4 Contribution to environmental awareness / protection

The NSS Unit of the college had conducted tree plantation programs at Village Kosbad, Dahanu, Palghar District. The students performed Skit on environmental awareness.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC analysis was conducted by the IQAC Cell. The details of the SWOC analysis are as follows:

Strengths:

1. Adequate, qualified, committed and sincere faculty. Eighty per cent of the faculty has registered for their PhD course and are in various stages of their research work. Presently, we have two permanent faculty members with PhD and two visiting faculty members also have PhD.
2. Provides access to higher education in Arts and Commerce faculties to working students particularly from the weaker sections. The PG Section with a two-year PG program Master of Commerce (Accountancy) has gained prominence.
3. Students are encouraged in curricular, co-curricular and extra-curricular activities.
4. The college is qualified for UGC assistance.
5. White boards and LCD projectors in more than half of the class rooms, well equipped conference room, computer laboratories, auditorium, IQAC room and Staff room.
6. Research culture and publication output is satisfactory.
7. The college conducts Extension activities.
8. The college has a full-fledged faculty, non-teaching staff and a principal.
9. The college has established linkages with associations of national importance such as the BSE Brokers' Forum.

Weaknesses:

1. Limited numbers of academic programs are offered.
2. English language skills of students are inadequate.
3. The college operates under time and space constraints.
4. The student intake from the night junior college is academically weak.
5. Collaboration with State/National level institutions is minimal.
6. Physical facilities are inadequate.

Opportunities:

1. Introduction of electives in Arts and Commerce faculties.
2. Introduction of new faculty.
3. Scope for enhancing ICT enabled teaching-learning process.
4. Mobilisation of resources from funding agencies.

Challenges:

1. Expansion of academic programs.
2. Professional development of teachers.
3. Mobilization of financial resources.
4. Expansion of existing physical facilities.

8. Plans of institution for next year.

ACTION PLAN FOR THE YEAR 2018-19

1. To submit the proposal for introducing BMS to the University of Mumbai so that the course can begin in the year 2019-20.
2. To conduct Winter and Summer Schools in the subjects of Economics, Accountancy, English Language Skills and Mathematics.
3. To introduce the following best practices in the College Library:
 - a) Institutional Visit of Library Staff to other outstanding libraries in the Mumbai University area to study their best practices and procedures.
 - b) To maintain a neat, clean and conducive environment in the library.
 - c) To introduce a Special Deposit Scheme for the library by extending the library services to off campus users, especially economically backward classes to avail the facilities of the library resources and reading room at close distance and affordable cost.
 - d) To introduce ‘Student Internship Program’ for library science students studying in other colleges.
 - e) To increase reading room space for the students.
4. To conduct remedial classes for the weaker sections of the student population in the college.
5. To conduct a seminar on Financial Planning in the first half of the academic year for the students and teachers of the college.
6. To organize placement programs for the students to improve the placement ratio in a sustained manner.
7. To encourage the faculty to apply for major and minor research programs sponsored by the UGC and other sponsoring agencies.
8. To encourage the faculty to publish research papers in peer reviewed journals prescribed by the UGC and Gokhale Education Society.
9. To make upgradation in the class room furniture and fixtures.
10. To equip maximum number of class rooms with ICT equipment so that ICT enabled teaching and learning is facilitated.

ACTION PLAN FOR THE YEAR 2017-18

Contd...

11. To continue to provide financial assistance in the form of scholarships and books to the poor and needy students.
12. To conduct winter and summer school Yoga training programs.
13. To conduct psychometric tests, interviews and prepare analytical reports on the counselling work done in the college.
14. To conduct workshops/seminars on Women Development.



(Krishnan Nandela)
Associate Professor
Coordinator, IQAC



(Prof. VB Rokade)
Principal
Chairperson, IQAC

Annexure I

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Program
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Program
SF	-	Self Financing
SLET	-	State Level Eligibility Test
SWOC	-	Strength/Weakness/Opportunities/Challenges
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ANNEXURE ONE

TO THE ANNUAL QUALITY ASSURANCE REPORT (2017-18)

**DR. TK TOPE ARTS & COMMERCE COLLEGE, PAREL,
MUMBAI – 400 012**

*ACADEMIC CALANDER
(18TH JUNE TO 05TH NOVBER 2018)*

SNO	Month and Dates	Program
JUNE 2018		
1.	18 th June 2018	College Re-opening - Faculty Meeting & Admissions Committee Meeting.
2.	21 st June 2018	International Yoga Day.
3.	22 nd June 2018	Preparation of the Academic Calendar by IQAC.
4.	26 th June 2018	Chattrapati Shahu Maharaj memorial lecture.
5.	28 th June 2018	IQAC Meeting & Purchase Committee Meeting.
6.	29 th June 2018	Library Committee Meeting & Induction training of FY Students.
7.	30 th June 2018	Deputation of Teachers for Training under CAS.
JULY 2018		
08.	02 nd July 2018	NSS Advisory Committee Meeting and Visit to Bombay Stock Exchange.
09.	06 th July 2018	Placement Program – McDonalds.
10.	07 th July 2018	Seminar on Investor Awareness and inauguration of Commerce Association.
11.	09 th July 2018	Meeting of the Editorial Board of Nightingale and Nishigandh. 5 pm.
12.	10 th July 2018.	Lecture on Student Counselling by Miss. Neha Satam.
13.	11 th July, 2018	Talking to the MCOM Part-II students. 8.30 pm.
14.	14 th July, 2018	Release of College Print Magazine ‘Nishigandh 2017-18’ and Student Council Meeting.
15.	16 th July 2018	Sports Committee Meeting and Talk on ‘Relevance and Making of Short Films’ by Mr. Raju Sawant and Sports Committee Meeting.
16.	18 th July 2018	WDC workshop on ‘Gender Divide in India – Problems and Solutions’.
17.	26 th July 2018	NSS Inauguration - 8.30 pm.
18.	27 th July 2018	Guru Pournima Day – Student & Teacher Interaction.
19.	30 th July 2018	Project Work – Dept of Life Long and Continuing Education.
AUGUST 2018		
20.	01 st Aug 2018	Anna Bhau Sathe Jayanti lecture by Dept. of Marathi.
21.	01 st Aug 2018	‘English Speaking and Personality Development Program’ - Begins.
22.	03 rd Aug 2018	Attendance Committee Meeting.
23.	06 th Aug 2018	Lecture on Environmental Degradation.

24.	07 th Aug 2018	ISO Meeting.
25.	12 th Aug 2018	Alumni/PTA Meet and Felicitation of Student Council Members.
26.	15 th Aug 2018	Independence Day Celebrations 8.15 am.
27.	18 th Aug 2018	Library Committee Meeting.
28.	20 th Aug 2018	Library Exhibition.
29.	23 – 127 th Aug	Indoor Games.
30.	27 th Aug 2018	Examination Committee Meeting.
SEPTEMBER 2018		
31.	01 – 08 th Sep	Chaangbhala Utsav (Cultural Competition).
32.	01 st Sep 2018	Alumni Association Function and Felicitation of Alumni.
33.	02 nd Sep 2018	Centenary Celebrations of Acharya Donde Vidyanagar
34.	03 rd Sep 2018	Attendance committee meeting.
35.	05 th Sep 2018	Principal TA Kulkarni Day Celebrations.
36.	10 th Sep 2018	First CDC Meeting as per MPU Act 2016.
37.	13 – 17 th Sep	Mid-term break.
38.	11 to 16 Sep 18	Expert Lecture Series in “Accountancy and Economics” – 6.30 to 8.30 pm.
39.	24 th Sep 2018	Internal Audit ISO 9001-2015.
40.	24 th Sep 2018	NSS Day Celebrations.
41.	24 – 29 th Sep	Expert Lecture in Accountancy and Economics – 6.30 to 8.30 pm.
OCTOBER & NOV 2018 (EXAMINATIONS & RESULTS)		
42.	14 th Oct 2018	Administrative Committee Meeting at 5 pm.
43.	15 th Oct 2018	Vachan Prerna Din
44.	05 th Nov 2018	Term End Staff Meeting.
45.	06 – 25 th Nov 18	Winter Vacation.

DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE, PAREL, MUMBAI

**Academic Calendar for the Second Half of the
Academic Year 2018-19**

SNO	Month and Dates	Program
NOVEMBER 2018		
1.	26 th Nov 18	College Reopening and IQAC Meeting.
2.	28 th Nov 18	Examination Committee Meeting
3.	29 th Nov 18	Gymkhana Committee Meeting.
4.	30 th Nov 18	ISO 9001 – 2015 Internal Audit
DECEMBER 2018		
5.	01 st Dec 18	NSS- International AIDS Prevention Day.
6.	01 st Dec 18	Annual Sports
7.	06 th Dec 18	127 th Birthday celebrations of Dr. Ambedkar - Lecture on Dr. Ambedkar’s Ideology by Special Cell.
8.	07 th Dec 18	Student Council Meeting.
9.	08 th Dec 18	Annual Sports

10.	15 th Dec 18	ANNUAL SOCIAL.
11.	21 st Dec 18	Library Committee Meeting
12.	22 nd Dec 18	Purchase Committee Meeting
13.	23 rd Dec 18 to 30 th Dec 18	NSS Camp
JANUARY 2019		
14.	03 rd Jan 19	Attendance committee meeting.
15.	3 rd Jan 19	Savitribai Phule Jayanti: Talk on Savitribai's Poetry.
16.	05 th Jan 19	Administrative Staff Committee Meeting
17.	09 th Jan 19	The Nightingale's 5 th Anniversary Celebrations.
18.	12 th Jan 19	College Development Committee Meeting.
19.	14 th Jan 19	Degree Award Function.
20.	19 th Jan 19	Parent Teacher Association Meeting.
21.	10/01 to 16/01	Expert Lecture Series – Department of Economics.
22.	17/01/ to 19/01	Expert Lecture Series – Department of Commerce.
23.	21/01 to 23/01	Expert Lecture Series – Department of Accountancy.
24.	24/01 to 27/01	Expert Lecture Series – Department of Marathi.
25.	25 th Jan 19	Staff Academy Lecture.
26.	26 th Jan 19	Republic Day Celebrations
27.	30 th Jan 19	IQAC Meeting.
FEBRUARY 2019		
28.	02 nd Feb 19	Trilingual Function "Shayari ki Duniya"
29.	04 th Feb 19	Attendance Committee meeting.
30.	27 th Feb 19	Marathi Language Day
31.	09 th Feb 19	Annual Awards Function.
MARCH 2019		
32.	02 nd Mar 19	NAAC Presentation by Faculty.
33.	03 rd Mar 19	Attendance Committee Meeting.
34.	18 th Mar 19	Magazine Committee Meeting.
APRIL 2019		
35.	01 st Apr 19	2 nd & 4 th Semester Examination Begins
36.	03 rd April 19	Attendance Committee Meeting.
37.	20 th April 19	College Development Committee Meeting.
May 2019		
38.	01 st May 19	International Labour Day.
39.	04 th May 19	Staff Meeting

K. Krishnan Nandela

(PROF. KRISHNAN NANDELA)
IQAC COORDINATOR

Prof. V.B. Rokade

(PROF. VB ROKADE)
PRINCIPAL

DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE, PAREL, MUMBAI – 400 012

ANNEXURE 2

ANNUAL QUALITY ASSURANCE REPORT 2017-18

LIST OF BEST PRACTICES FOLLOWED IN THE COLLEGE IN THE YEAR 2017-18

1. To ensure safety and security on campus, the entire campus is fitted with CCTV to enable easy monitoring by the Principal and ensure greater security in all the areas of the campus.
2. The IQAC chaired by the Principal decides the academic calendar for the year.
3. Wi-Fi facility has been given in the college particularly in the principal's office, administrative office, staff room, IQAC room and the seminar room.
4. "The Nightingale" the first e-magazine introduced in the Mumbai University region was pioneered by our IQAC. The magazine is uploaded on our website www.tktopenightcollege.in
5. The college has introduced 'Earn and Learn' scheme under which two students of the college are employed on part time basis in the administrative office of the college.
6. The college has introduced industrial visits. Accordingly, the IQAC organizes visits to the Reserve Bank of India, Bombay Stock Exchange, National Stock Exchange, Museums and factories.
7. The students are professionally coached to participate in sports competitions at various levels.
8. E-resource in the subjects of Economics and Accountancy has been provided to the students.
9. English language conversational program is conducted freely for the needy students on a regular basis.
10. The College has been certified under ISO 9001-2015 for the period 2018 to 2022. Regular internal and external audits are conducted by the College.



(PROF. KRISHNAN NANDELA)
IQAC COORDINATOR



(PROF. VB ROKADE)
PRINCIPAL

ANNEXURE – III

ANNUAL QUALITY ASSURANCE REPORT 2016-17

DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE, PAREL, MUMBAI – 400 012

REPORT ON STUDENT FEEDBACK ON TEACHERS PERFORMANCE (2017-018)

PROLOGUE.

Obtaining student feedback on the various services provided by the college to the students is a regular feature of Dr. TK Tope Arts & Commerce College. The IQAC of the college decided to obtain student feedback on teachers' performance during the academic year 2017-18. It was further decided that the feedback will be obtained only from the Second and Third Year BA/B Com students.

METHODOLOGY.

A sample size of ten responses from each of the classes was determined and responses were collected from the students using random sampling method on 18th February 2018. A four-point rating scale was used to measure responses. The four-point scale was as follows:

- | | | |
|---|---|-----------------|
| 4 | - | Very Good. |
| 3 | - | Good. |
| 2 | - | Satisfactory. |
| 1 | - | Unsatisfactory. |

The respondents were explained the contents of the feedback form in clear terms to enable them to give true, impartial and intelligent responses. Eight parameters were used to rate the teachers. These parameters are as follows:

1. Knowledge.
2. Communication Skills.
3. Sincerity and Commitment.
4. Interest generated.
5. Real life examples.
6. Syllabus covered.
7. Encouragement.
8. Helpfulness.

Overall rating of the teachers was also obtained from the students.

FEEDBACK ANALYSIS.

A) SYBA TEACHERS.

1. PROF. KRISHNAN GOPAL NANDELA (ECONOMICS)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	80	20	-	-
3.	Sincerity and Commitment.	70	30	-	-
4.	Interest generated.	60	30	10	-
5.	Real life examples.	60	30	10	-
6.	Syllabus covered.	70	20	10	-
7.	Encouragement.	80	10	10	-
8.	Helpfulness.	70	10	20	-
9.	Overall Rating.	80	10	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

2. PROF. SHUBHRAJ BUWA (POLITICAL SCIENCE)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	20	10	-
2.	Communication Skills.	60	20	20	-
3.	Sincerity and Commitment.	60	30	10	-
4.	Interest generated.	60	30	10	-
5.	Real life examples.	60	20	20	-
6.	Syllabus covered.	60	20	20	-
7.	Encouragement.	70	20	10	-
8.	Helpfulness.	60	20	20	-
9.	Overall Rating.	70	20	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

3. PROF. POOJA GIRI (MARATHI)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	60	20	20	-
2.	Communication Skills.	80	20	-	-
3.	Sincerity and Commitment.	60	30	10	-
4.	Interest generated.	60	30	10	-
5.	Real life examples.	50	30	20	-
6.	Syllabus covered.	70	20	10	-
7.	Encouragement.	50	30	20	-
8.	Helpfulness.	60	30	10	-
9.	Overall Rating.	60	20	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

4. PROF. PRAKASH SAWANT (ADVERTISING)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	60	20	20	-
2.	Communication Skills.	70	20	10	-
3.	Sincerity and Commitment.	70	10	20	-
4.	Interest generated.	40	50	10	-
5.	Real life examples.	50	30	20	-
6.	Syllabus covered.	50	40	10	-
7.	Encouragement.	70	30	-	-
8.	Helpfulness.	80	20	-	-
9.	Overall Rating.	60	30	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

5. PROF. DNYANESHWAR JAMBHULE (ECONOMICS)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	20	10	-
2.	Communication Skills.	50	40	10	-
3.	Sincerity and Commitment.	60	20	20	-
4.	Interest generated.	60	10	30	-
5.	Real life examples.	40	40	20	-
6.	Syllabus covered.	30	60	10	-
7.	Encouragement.	60	40	-	-
8.	Helpfulness.	70	20	10	-
9.	Overall Rating.	40	60	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

B) SYBCOM TEACHERS.

1. PROF. DR. ANJALI BHAVE (COMMERCE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	80	10	10	-
2.	Communication Skills.	80	10	10	-
3.	Sincerity and Commitment.	60	30	10	-
4.	Interest generated.	60	30	10	-
5.	Real life examples.	60	30	10	-
6.	Syllabus covered.	50	40	10	-
7.	Encouragement.	60	20	20	-
8.	Helpfulness.	50	50	-	-
9.	Overall Rating.	70	30	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

2. PROF. PRAKASH SAWANT (COMMERCE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	20	10	-
2.	Communication Skills.	70	20	10	-
3.	Sincerity and Commitment.	60	20	20	-
4.	Interest generated.	70	20	10	-
5.	Real life examples.	70	20	10	-
6.	Syllabus covered.	70	10	20	-
7.	Encouragement.	80	20	-	-
8.	Helpfulness.	60	20	20	-
9.	Overall Rating.	70	20	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

3. PROF. NAGESH SURYAWANSHI (ECONOMICS)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	10	20	-
2.	Communication Skills.	60	20	20	-
3.	Sincerity and Commitment.	60	10	30	-
4.	Interest generated.	60	10	30	-
5.	Real life examples.	50	30	20	-
6.	Syllabus covered.	60	20	20	-
7.	Encouragement.	50	20	30	-
8.	Helpfulness.	50	30	20	-
9.	Overall Rating.	60	30	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

4. PROF. PANKAJ PANDAGALE (ACCOUNTANCY)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	80	20	-	-
2.	Communication Skills.	80	10	10	-
3.	Sincerity and Commitment.	90	10	-	-
4.	Interest generated.	50	30	20	-
5.	Real life examples.	50	20	20	10
6.	Syllabus covered.	90	10	-	-
7.	Encouragement.	70	20	10	-
8.	Helpfulness.	70	20	10	-
9.	Overall Rating.	70	30	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

5. PROF. NEELESHWARI GAIKAWAD (BUSINESS LAW)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	50	30	20	-
2.	Communication Skills.	50	20	30	-
3.	Sincerity and Commitment.	40	30	30	-
4.	Interest generated.	50	30	20	-
5.	Real life examples.	50	30	20	-
6.	Syllabus covered.	60	20	20	-
7.	Encouragement.	60	20	20	-
8.	Helpfulness.	40	40	20	-
9.	Overall Rating.	50	30	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

C) TYBA TEACHERS.

1. PROF. KRISHNAN GOPAL NANDELA (ECONOMICS)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	80	20	-	-
2.	Communication Skills.	100	-	-	-
3.	Sincerity and Commitment.	90	10	-	-
4.	Interest generated.	80	10	10	-
5.	Real life examples.	90	10	-	-
6.	Syllabus covered.	100	-	-	-
7.	Encouragement.	80	20	-	-
8.	Helpfulness.	90	10	-	-
9.	Overall Rating.	90	10	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

2. PROF. SHUBHRAJ BUWA (POLITICAL SCIENCE)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	50	50	-	-
3.	Sincerity and Commitment.	40	40	20	-
4.	Interest generated.	40	50	-	-
5.	Real life examples.	40	40	20	-
6.	Syllabus covered.	50	40	10	-
7.	Encouragement.	50	30	20	-
8.	Helpfulness.	50	50	-	-
9.	Overall Rating.	70	20	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

D) TYBCOM TEACHERS.

3. PROF. DR. ANJALI BHAVE (COMMERCE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	60	40	-	-
3.	Sincerity and Commitment.	80	20	-	-
4.	Interest generated.	60	30	10	-
5.	Real life examples.	70	30	-	-
6.	Syllabus covered.	60	40	-	-
7.	Encouragement.	90	10	-	-
8.	Helpfulness.	70	20	10	-
9.	Overall Rating.	80	20	-	-

VG = Very good.
G = Good.
S = Satisfactory.
UNS = Unsatisfactory.

4. DR. NAGESH SURYAWANSHI (ECONOMICS)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	60	30	10	-
3.	Sincerity and Commitment.	50	30	20	-
4.	Interest generated.	50	30	20	-
5.	Real life examples.	50	50	-	-
6.	Syllabus covered.	90	10	-	-
7.	Encouragement.	60	40		10
8.	Helpfulness.	60	30	10	-
9.	Overall Rating.	70	20	10	-

VG = Very good.
G = Good.
S = Satisfactory.
UNS = Unsatisfactory.

5. PROF. PRAKASH SAWANT (MHRM)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	40	60	-	-
3.	Sincerity and Commitment.	40	30	30	-
4.	Interest generated.	60	20	20	-
5.	Real life examples.	40	50	10	-
6.	Syllabus covered.	60	40	-	-
7.	Encouragement.	60	30	10	-
8.	Helpfulness.	40	60	-	-
9.	Overall Rating.	70	10	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

6. PROF. PANKAJ PANDAGALE (ACCOUNTANCY)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	10	20	-
2.	Communication Skills.	60	20	20	-
3.	Sincerity and Commitment.	70	10	20	-
4.	Interest generated.	60	20	20	-
5.	Real life examples.	40	40	20	-
6.	Syllabus covered.	50	30	20	-
7.	Encouragement.	70	10	20	-
8.	Helpfulness.	70	10	20	-
9.	Overall Rating.	70	20	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

7. PROF. SUPRIYA GAIKWAD. (ACCOUNTANCY)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	60	40	-	-
3.	Sincerity and Commitment.	70	30	-	-
4.	Interest generated.	60	40	-	-
5.	Real life examples.	50	40	10	-
6.	Syllabus covered.	70	30	-	-
7.	Encouragement.	70	30	-	-
8.	Helpfulness.	60	30	10	-
9.	Overall Rating.	60	30	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

PROLOGUE.

The results of the Students' Feedback are being placed as they are. No further comments are made on the findings. These findings are intended to be placed before the teachers for their introspection and to draw their own conclusions.



(Krishnan Nandela)
Associate Professor
Coordinator, IQAC



(Prof. VB Rokade)
Principal