

**DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE,
PAREL, MUMBAI – 400 012**

**The Annual Quality Assurance Report (AQAR) of the IQAC
2014-15**

Part – A

I. Details of the Institution

1.1 Name of the Institution	Dr. TK Tope Arts & Commerce Night Senior College
1.2 Address Line 1	Gokhale Society Lane
Address Line 2	Acharya Donde Vidya Nagar
City/Town	Parel, Mumbai
State	Maharashtra
Pin Code	400 012
Institution e-mail address	gestktacnc@hotmail.com
Contact Nos.	022 24138617, 022 24137609 (FAX)
Name of the Head of the Institution:	Principal Vitthal Baliram Rokade
Tel. No. with STD Code:	022 24138617
Mobile:	9881418831
Name of the IQAC Co-coordinator:	Mr. Krishnan Nandela
Mobile:	9819323294
IQAC e-mail address:	gestktiqac@gmail.com
1.3 NAAC Track ID (For ex. MHC0GN 18879)	08844

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004.

This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC/53/RAR/72 dated 04th September, 2010.

1.5 Website address:

www.tktopenightcollege.in

Web-link of the AQAR:

For ex. <http://www.ladykeanecollege.edu.in/AQAR2012-13.doc>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1 st Cycle	B+		2004	2004-2009
2	2 nd Cycle	B	2.19	2010	2010-2015
3	3 rd Cycle				
4	4 th Cycle				

1.7 Date of Establishment of IQAC: DD/MM/YYYY

20/01/2003

1.8 AQAR for the year (for example 2010-11)

2013-14 submitted to NAAC on 16.12.2014

1.9 Details of the previous year's AQAR submitted to NAAC after the latest Assessment and Accreditation by NAAC ((for example AQAR 2010-11 submitted to NAAC on 12-10-2011)

- i. AQAR 2011-12 (13/09/2012)
- ii. AQAR 2012-13 (26/09/2013)
- iii. AQAR 2013-14 (16/12/2014)
- iv. AQAR 2014-15 (10/10/2015)

1.10 Institutional Status

University

State

State

Central

Deemed

Private

Affiliated College

Yes

Yes

No

Constituent College

Yes

No

No

Autonomous college of UGC

Yes

No

No

Regulatory Agency approved Institution

Yes

Yes

No

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education Yes Men Women
 Urban Urban Rural Tribal
 Financial Status Grant-in-aid UGC 2(f) UGC 12B
 Grant-in-aid + Self Financing Totally Self-financing -

1.11 Type of Faculty/Program

Arts Science Commerce Law PEI (Phys Edu)
 TEI (Edu) Engineering Health Science Management
 Others (Specify)

1.12 Name of the Affiliating University (*for the Colleges*)

University of Mumbai

1.13 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University No

University with Potential for Excellence N.A UGC-CPE N.A

DST Star Scheme N.A UGC-CE N.A

UGC-Special Assistance Program N.A DST-FIST N.A

UGC-Innovative PG program N.A Any other (*Specify*) N.A

UGC-COP Program N.A

2. IQAC Composition and Activities

2.1 No. of Teachers	<input type="text" value="05"/>
2.2 No. of Administrative/Technical staff	<input type="text" value="01"/>
2.3 No. of students	<input type="text" value="01"/>
2.4 No. of Management representatives	<input type="text" value="01"/>
2.5 No. of Alumni	<input type="text" value="02"/>
2.6 No. of any other stakeholder and community representatives	<input type="text" value="01"/>
2.7 No. of Employers/ Industrialists	<input type="text" value="01"/>
2.8 No. of other External Experts	<input type="text" value="01"/>
2.9 Total No. of members	<input type="text" value="13"/>
2.10 No. of IQAC meetings held	

2.11 No. of meetings with various stakeholders:	No.	<input type="text" value="02"/>	Faculty	<input type="text" value="02"/>		
Non-Teaching Staff	<input type="text" value="02"/>	Students	Alumni	<input type="text" value="02"/>	Others	<input type="text" value="Nil"/>

2.12 Has IQAC received any funding from UGC during the year? Yes No
If yes, mention the amount

2.13 Seminars and Conferences (only quality related)

(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC

Total Nos.	<input type="text" value="Nil"/>	International	<input type="text" value="Nil"/>	National	<input type="text" value="Nil"/>	State	<input type="text" value="Nil"/>	Institution Level	<input type="text" value="Nil"/>
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(ii) Themes

2.14 Significant Activities and contributions made by IQAC

1. Organized six seminars on Capital Market, Financial Market, Indian Economy , Media, NSDC Sponsored Skill Development Courses and Career Opportunities.
2. Organized field visits to Bombay Stock Exchange, National Stock Exchange, Reserve Bank of India, Chhatrapati Shivaji (formerly Prince of Wales) Museum and Camlin Kokoyu Plant located in Palghar District.
3. Organized Alumni meet during the year and felicitated successful past students of the college.
4. Organized Expert Lecture series in the subjects of Accountancy, Financial Management, Taxation and Business Economics.
5. Organized Intensive preparatory coaching program for TYBA and TYB Com Semester end examination in the subjects of Economic Theory, Business Economics and Accountancy in the first week of January 2015.
6. Organized a Summer School Program in the month of April 2015 for the TYBA and TYB Com Students in the subjects of Economic Theory, Business Economics and Accountancy with an objective to prepare the students in advance for the ensuing academic year 2015-16.
7. Released four quarterly issues of the newly launched online magazine 'The Nightingale' during the year 2014-15.
8. Conducted the "Business correspondence and Business Facilitator" course, a sixty hour skill development program for 57 students in collaboration with Bombay Stock Exchange Institute Limited during the months of August and September, 2014.
9. The College signed a MOU with the National Stock Exchange for conducting Certificate Courses in Financial Markets. 24 students enrolled for the courses in the year of inception.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
1. To equip the IQAC with necessary equipment and furniture.	The IQAC office was adequately equipped with equipment and furniture. The Cell has three personal computers and two printers.
2. To make preparations for the Recertification Audit under ISO 9001-2008 scheduled to be conducted during the course of the year.	The ISO 9001-2008 Recertification Audit was satisfactorily organized on 24 th September, 2014.
3. To implement the career advancement scheme for eligible faculty members.	The Career Advancement Scheme was implemented for eligible teachers in the college. Accordingly, two teachers were placed in the Associate Professor cadre, one as Assistant Professor (SG) and one as Assistant Professor (SS).
4. To conduct periodic seminars for the students and faculty on various topics.	During the course of the year six seminars were conducted for the students.
5. To conduct vocational training courses and subsequent placement for students under the auspices of National Skill Development Corporation and training institutes/companies appointed by NSDC.	The College in collaboration with the BSE Institute Ltd conducted a 60 hours skill development course in the months of August & September 2014. Fifty seven students successfully completed the BCBF course and were awarded certificates.
6. To appoint a professional Counsellor for Students and Staff members who would visit the college once in a month and conduct counselling sessions.	Miss. Rajita Ramchandran, a professional psychologist and counselor was appointed to visit the college on a regular basis and offer counseling services.
7. To conduct industrial visits for the students and faculty.	The IQAC organized four industrial visits during the year. One each at BSE, NSE, RBI and Camlin Kokoyu Plant at Boisar, Palghar district, Maharashtra.
8. To organize the death centenary celebrations of Namdar Gopal Krishna Gokhale.	The death centenary celebrations of Namdar Gopal Krishna Gokhale was organized.
9. To celebrate Dr. TK Tope's birth centenary by organizing inter-collegiate essay and elocution competitions.	The birth centenary of Dr. TK Tope was conducted by organizing inter-collegiate essay and elocution competitions.

10. To continue the 'Earn and Learn' scheme launched by the college in the year 2013-14.	During the year two students were appointed in the college administrative office under the 'Earn and Learn' scheme.
11. To install CCTV Cameras in the college class rooms, staff rooms and premises.	The college premises have been covered by CCTV cameras.
12. To install IT enabled boards in two class rooms and projectors in four class rooms.	IT enabled boards in two class rooms and four projectors were installed in four class rooms.
13. To install modern sound system in the college premises, electronic bell and electronic notice board.	A modern sound system, electronic bell and electronic notice board have been installed in the college.
14. To renovate toilets for staff and students.	Toilets for staff and students have been renovated.
15. To develop content for the Quarterly E-Magazine 'The Nightingale'. The magazine was launched in the month of January 2014.	During the year four quarterly issues of our e-magazine "The Nightingale" were released. These issues are uploaded on our website www.tktonightcollege.in . The link to the magazine is: http://tktonightcollege.in/e-magazine/
16. To analyze the first semester results of the college and submit the report before December 2014.	The Examination Committee analyzed the results of Semester I to IV and submitted the report to the college.
17. To explore Academic collaboration with State and National level institutions.	Efforts were made to establish academic collaboration with BSE and NSE. Accordingly, a MOU has been signed with NSE to conduct NSE courses in Financial Markets in the college.
18. To review the recommendations of the NAAC Committee and their fulfilment.	Some of the recommendations that continued to remain unfulfilled were fulfilled during the year, e.g. renovation of the toilets for staff and students, infrastructural improvements such as installation of projectors in four class rooms and adding one more class room.

* *Attach the Academic Calendar of the year as Annexure. Academic Calendar for 2014-15 attached.*

2.15 Whether the AQAR was placed in statutory body

Yes

Yes

No

Management

Yes

Syndicate

Any other body

Provide the details of the action taken

The management has given permission to make infrastructural development. Accordingly, staff and student toilets have been renovated and one more class room has been added. Further, CCTV cameras have been installed in the college premises. Projectors and interactive boards have also been installed in four and two class rooms respectively. Internet facility has been given to the college library.

Part – B

Criterion – I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	02	Nil	Nil	Nil
PG Diploma	-			
Advanced Diploma	-			
Diploma	-			
Certificate	-			
Others	-			
Total	02	-	-	-
Interdisciplinary	-			
Innovative	-			

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options: CBSGS

(ii) Pattern of programs:

Pattern	Number of programmes
Semester	02
Trimester	-
Annual	-

1.3 Feedback from stakeholders* (On all aspects) Alumni Parents Employers Students

Mode of feedback : Online Manual Co-operating schools (for PEI)

**Please provide an analysis of the feedback in the Annexure (Copy of the feedback is enclosed).*

1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.

Regulations and syllabi are updated by the University of Mumbai.

1.5 Any new Department/Centre introduced during the year. If yes, give details.

Nil

Criterion – II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
11	04	06	-	08

2.2 No. of permanent faculty with Ph.D.

01

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Professors		Associate Professors		Professors		Others		Total	
R	V	R	V	R	V	R	V	R	V
01	-	-	-	-	-	-	-	01	-

2.4 No. of Guest and Visiting faculty and Temporary faculty

10

Nil

08

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	04	05	1
Presented papers	04	03	1
Resource Persons	-	-	-

2.6 Innovative processes adopted by the institution in Teaching and Learning:

1. Introduced Earn and Learn Scheme. Under this scheme, two students are appointed in the administrative office for four hours per day.
2. Launched Online 'E' magazine titled 'The Nightingale' in the month of January 2014.
3. Industrial visits were organized during the year to the Bombay Stock Exchange, National Stock Exchange, Reserve Bank of India, Bhaudaji Lad Museum and Camlin Kokoyu Plant at Boisar.
4. Counseling services for students and staff were introduced during the year.

2.7 Total No. of actual teaching days during this academic year

190

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Photocopy

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development

Nil

Nil

Nil

as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

65%

2.11 Course/Programme wise distribution of pass percentage :

Title of the Programme	Total no. of students appeared	Division				
		Distinction %	I %	II %	III %	Pass %
BA	51	-	17.0	40.0	-	57.0
B Com	157	3.82	34.39	33.12	0.65	72.0

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes: The IQAC decides the academic calendar for the whole year. The activities are conducted according to the academic calendar. The individual faculty members are required to submit their Semester-wise teaching plan. The faculty is also required to submit Monthly Teaching Reports. Student feedback is obtained regularly. It is analyzed and suggestions are given to the faculty members to make improvements.

2.13 Initiatives undertaken towards faculty development

<i>Faculty / Staff Development Program</i>	<i>Number of faculty benefitted</i>
Refresher courses	02
UGC – Faculty Improvement Program	01
HRD program	-
Orientation program	-
Faculty exchange program	-
Staff training conducted by the university	01
Staff training conducted by other institutions	-
Summer / Winter schools, Workshops, etc.	-
Others	-

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	11	01	Nil	Nil
Technical Staff	Nil	-	-	-

Criterion – III

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Faculty is encouraged to participate and present research papers in seminar and conferences at all levels.

3.2 Details regarding major projects: Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.3 Details regarding minor projects: Nil

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

3.4 Details on research publications

	International	National	Others
Peer Review Journals	-	02	-
Non-Peer Review Journals	-	-	-
e-Journals	02	-	-
Conference proceedings	04	-	-

3.5 Details on Impact factor of publications: Nil

Range Average h-index Nos. in SCOPUS

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations: Nil

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects				
Industry sponsored				
Projects sponsored by the University/ College				
Students research projects <i>(other than compulsory by the University)</i>				
Any other(Specify)				
Total				

3.7 No. of books published i) With ISBN No. Chapters in Edited Books

ii) Without ISBN No.

3.8 No. of University Departments receiving funds from : N.A

UGC-SAP CAS DST-FIST
DPE DBT Scheme/funds

3.9 For colleges : Nil

Autonomy CPE DBT Star Scheme
INSPIRE CE Any Other (specify)

3.10 Revenue generated through consultancy

3.11 No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring agencies					

3.12 No. of faculty served as experts, chairpersons or resource persons

3.13 No. of collaborations:

International National Any other

3.14 No. of linkages created during this year

3.15 Total budget for research for current year in lakhs: Nil

From Funding agency From Management of University/College
Total

3.16 No. of patents received this year : Nil

Type of Patent		Number
National	Applied	
	Granted	
International	Applied	
	Granted	
Commercialized	Applied	
	Granted	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year : Nil

Total	International	National	State	University	Dist	College

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them

3.19 No. of Ph.D. awarded by faculty from the Institution

3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones): Nil
 JRF SRF Project Fellows Any other

3.21 No. of students Participated in NSS events:
 University level State level
 National level International level

3.22 No. of students participated in NCC events: Nil
 University level State level
 National level International level

3.23 No. of Awards won in NSS:
 University level State level
 National level International level

3.24 No. of Awards won in NCC: Nil
 University level State level
 National level International level

3.25 No. of Extension activities organized: Two
 University forum College forum
 NCC NSS Any other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- One hundred students participated in the NSS Activity. A seven day camp was organized and thirty five students participated in the NSS camp.
- Thirty students participated in the extension activity under Life Long and Continuing Education Program of the University of Mumbai. NSS and Extension Activity Report enclosed.

Criterion – IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area in Square Feet	15,530	-	-	15,530
Class rooms	10	-	-	10
Laboratories	01	-	-	01
Seminar Halls	01	-	-	01
No. of important equipments purchased (\geq 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	573250	7,25,775.00	UGC	12,99,025.00
Others	-	-		-

4.2 Computerization of administration and library

The library and the administrative office have been fully computerized.

4.3 Library services:

	Existing		Newly added		Total	
	No.	Value	No.	Value	No.	Value
Text Books	18124	1870068	559	79931	18683	19,49999
Reference Books	3199	801457	106	30,000	3305	8,31457
e-Books	-					
Journals	09	28615	-	-	9	28615
e-Journals	Nil	-	-	-	-	-
Digital Database	Nil	-	-	-	-	-
CD & Video	32	13761	-	-	32	13761
Others (specify)	-	-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Departments	Others
Existing	31	12	3	1	-	7	-	8
Added	-	-	-	-	-	-	-	-
Total	31	12	3	1	-	7	-	8

4.5 Computer, Internet access, training to teachers and students and any other programme for technology Up-gradation (Networking, e-Governance etc.)

Two computers for the students, two computers for the faculty and three computers to the IQAC with internet connection have been provided.

4.6 Amount spent on maintenance in lakhs :

i) ICT

Nil

ii) Campus Infrastructure and facilities

Rs. 25,417/-

iii) Equipments

Rs.30, 300/-

iv) Others

Nil

Total :

Rs.55, 717/-

Criterion – V

5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

The IQAC has organized awareness lectures on student support services and information related to student support is displayed in the college premises.

5.2 Efforts made by the institution for tracking the progression

The stories of student achievers are regularly published in our online magazine 'The Nightingale' and our print college annual 'Nishigandh'.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1102	-	-	-

(b) No. of students outside the state

01

(c) No. of international students

Nil

Men

No	%
856	77.67

Women

No	%
246	22.23

Last Year						This Year					
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
482	116	6	382	-	1102	620	100	5	309	1	1035

Demand ratio - 150%

Dropout -10%

5.4 Details of student support mechanism for coaching for competitive examinations (If any): Nil

No. of students beneficiaries

-

5.5 No. of students qualified in these examinations

NET
IAS/IPS etc

-
-

SET/SLET
State PSC

-
-

GATE
UPSC

-
-

CAT
Others

-
-

5.6 Details of student counseling and career guidance

A career and counseling cell has been established in the college. The counselor visits the college once in a month. The cell has organized seminars on career opportunities in the financial market. The college also organized industrial visits to the Bombay Stock Exchange and Prince of Wales Museum, now Chhatrapati Shivaji Vastu Sanghralaya .

5.7 Details of campus placement

<i>On campus</i>			<i>Off Campus</i>
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
02	20	01	Nil

5.8 Details of gender sensitization program

Women Development Cell has been set up in the college. The cell has organized the following programs:

1. The WDC program for the year 2014-15 began with a inter-collegiate workshop on “Capacity building in the light of Human Rights” by Miss. PM Lata who is a senior social worker and an expert on women’s studies.
2. Five students participated in a four day workshop on Paralegal Volunteers Training Workshop.
3. Our students participated in week long program organized by Akshara, a NGO on ‘Making Mumbai Public Transport Safe for women and girls’ during the last week of December 2014.
4. On 29th November, 2014, a workshop on Sexual Harassment and Violence was organized by our college in collaboration with Akshara.
5. Between 25th November and 10th December 2014, the college library displayed books on Women Studies.
6. On 10th December, 2014, a Health Camp was organized for women students and 121 women students participated in the program.

5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level National level International level

No. of students participated in cultural events

State/ University level National level International level

5.9.2 No. of medals /awards won by students in Sports, Games and other events

Sports : State/ University level National level International level

Cultural: State/ University level National level International level

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	20	10,000/-
Financial support from government	114	514,275/-
Financial support from other sources	02	4,500/-
Number of students who received International/ National recognitions	-	-

5.11 Student organized / initiatives

Fairs : State/ University level National level International level

Exhibition: State/ University level National level International level

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed: No written grievance from the students was received.

Criterion – VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

THE VISION STATEMENT

Dr. T.K.T.A.C.N.C. is committed to impart quality education in Commerce & Arts at Degree level to fulfil the needs and expectations of students, parents and society at large. This is done through the total involvement of the faculty, students and the staff in the process of teaching and learning, complying with the quality system and continually improving the processes and system.

MISSION STATEMENT

The College is committed to the cause of students' empowerment through access to education at all levels particularly higher education and to have world class citizenship through relevant courses under formal & informal streams. Further the College is committed to raise the dignity of teaching profession and to establish a culture of caring and excellence by providing a wide range of professional and vocational courses for all classes of people and particularly the underprivileged to meet the changing socio-economic needs with human values, social responsibility and to achieve excellence with total quality in all walks of life and learning.

6.2 Does the Institution have a management Information System: No.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

The college is affiliated to the University of Mumbai who decides the curriculum. The college in turn follows the curriculum determined by the University of Mumbai.

6.3.2 Teaching and Learning

Annual Teaching Plan and Monthly Teaching Reports are obtained from the faculty, examined and signed by the Heads of Department and the Principal. Feedback from the students is obtained regularly, analyzed and copies of the Feedback Analysis Report given to the faculty members.

6.3.3 Examination and Evaluation

The examination and evaluation system followed by the college is laid down by the University of Mumbai.

6.3.4 Research and Development

The college encourages the faculty to write, present and publish research papers. Faculty members are deputed to attend seminars and conferences at various levels and to present their research papers. Faculty members are also encouraged to take up minor and major research projects and register for the PhD program. Six faculty members have registered for the PhD program.

6.3.5 Library, ICT and physical infrastructure / instrumentation

The college is equipped with Information and Communication Technology. The strategy adopted by the college to install ICT equipment is to obtain UGC Grants. SOUL software has been installed.

6.3.6 Human Resource Management

The faculty and members of the administrative staff are periodically deputed to participate in Orientation, Refresher and Faculty Development programs. The members of the administrative staff are also deputed to participate in training programs.

6.3.7 Faculty and Staff recruitment

The recruitment strategy and policy for faculty and staff recruitment is determined by the University and the State Government. The college follows these strategies and policies in order to conduct recruitment.

6.3.8 Industry Interaction / Collaboration

The College has conducted industrial visits and seminars with the help of industry organizations. Industrial visits to the Reserve Bank of India, the Bombay Stock Exchange and Bhaudaji Lad Museum were organized by the college. The BSE Brokers' Forum conducted seminars in our college for our students and faculty in the subject of Indian Economy and Capital Markets.

6.3.9 Admission of Students

The college follows the admission policy laid down by the State Government and the University of Mumbai from time to time.

6.4 Welfare schemes for:

Teaching	Nil
Non teaching	Nil
Students	Book Bank Scheme, Earn and Learn Scheme and Scholarship Scheme. University of Mumbai special aid to students. Financial aid given to the students on a regular basis from the Principals' Association Forum.

6.5 Total corpus fund generated

Nil

6.6 Whether annual financial audit has been done

Yes

No

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	No	NA	Yes	ISO 9001-2008
Administrative	Yes	State Govt	Yes	ISO 9001-2008

6.8 Does the University/ Autonomous College declare results within 30 days? N.A.

For UG Program

Yes

No

For PG Program

Yes

No

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms? N.A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

The University of Mumbai has a scheme for awarding Academic Autonomy to the constituent colleges. However, our college has not opted for the scheme of Autonomy.

6.11 Activities and support from the Alumni Association

The TKT Alumni Association has been constituted. Every year two programs are conducted by the Alumni Association. Successful alumni are felicitated during these programs.

6.12 Activities and support from the Parent – Teacher Association

The College has a Parent Teacher Association (PTA). Every year meetings are conducted with the Parents of the students in the college. The college gives information about the performance of their wards and about the college activities.

6.13 Development program for support staff

The support staff members of the college are periodically deputed for training and development programs organized by the University and the State Government and are also trained at the institutional level.

6.14 Initiatives taken by the institution to make the campus eco-friendly

The NSS Unit of the college has undertaken Plantation Program in Village Gundage, Karjat. Further, potted plants are placed within the college campus. A clean college campus program was organized during the year. Save water, save forest slogans are displayed at prominent places of the college premises.

Criterion – VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.

- Seven quarterlies since January 2014 of our online magazine, “The Nightingale” have come up. Students in particular have contributed greatly to the success of this magazine. The magazine is designed and edited by Mr. Krishnan Nandela, Coordinator, IQAC and Head, Department of Economics.
- The College has introduced the ‘Earn and Learn” scheme under which two students of the college are employed on part time basis in the administrative office of the college.
- The College has introduced industrial visits. Accordingly, visits to the Reserve Bank of India, Bombay Stock Exchange, National Stock Exchange, Camlin Kokoyu Plant and the Prince of Wales Museum (now Chatrapati Shivaji Sanghralaya) were organized during the year.
- Health Camp was organized for women students. 120 women students participated in the health camp. The camp was sponsored by Global Hospital, Wadia Hospital and KEM hospital.
- The students are professionally coached to participate in sports competitions at various levels. The college cricket team reached the Quarter Final at the University level. Women kabaddi team won against two colleges of the University.
- The National Stock Exchange’s NCFM courses have been introduced in the college after signing an agreement with the NSE.

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year:

1. The IQAC was equipped with one additional computer and a printer.
2. The ISO 9001-2008 Recertification Audit was conducted in the month of September 2014.
3. Career advancement scheme was implemented for eligible teachers.
4. Six seminars were organized for the students on various topics.
5. The Banking Correspondent and Business Facilitator course sponsored by the National Skill Development Corporation of India with the BSE Learning Institute as the Training Provider was organized and 57 students successfully participated in the course.
6. A professional counselor has been appointed in the college. Miss. Rajita Ramchandran, professional psychologist visits the college once in a month to provide counseling services to students and staff.
7. Industrial visits were organized during the year to Reserve Bank of India, RBI Coin Museum, Prince of Wales Museum, Town Hall Library, Bombay Stock Exchange, BSE Brokers' Forum, National Stock Exchange and Camlin Kokoyu Plant at Boisar, District Palghar.
8. The death centenary celebrations of Namdar Gopal Krishna Gokhale was organized by conducting essay and elocution competitions within the college.
9. The birth centenary of Dr. TK Tope was celebrated by organizing essay and elocution competitions.
10. 'Earn and learn' scheme was continued during the year and two students were appointed in the administrative office of the college.
11. CCTV cameras have been installed in the college premises.
12. IT enabled white boards in two rooms and four projectors in four class rooms were installed.
13. Electronic notice board, electronic bell and a new sound system have been installed in the college.
14. Toilets for staff and students have been renovated.
15. The online magazine of the college christened as "The Nightingale" is in the second year of its existence and during the year 2014-15, all the four quarterly issues have been published on our college website www.tktopenightcollege.in . The magazine link is:
16. Semester examination results were analyzed.
17. An agreement was signed with the National Stock Exchange to conduct NCFM courses and examinations in the college. Accordingly, 24 students registered for the course in Financial Markets.
18. The recommendations of the NAAC committee were reviewed and it was decided to take up the balance of the recommendations in the academic year 2015-16.
19. The computer lab was equipped with additional computers.
20. Necessary furniture and fixtures were placed in the conference room and the auditorium.

7.3 Give two Best Practices of the institution (*please see the format in the NAAC Self-study Manuals*)

1. Preparation of comprehensive study material containing model question papers, case studies, objective and subjective questions along with answers and University question papers along with syllabus so that it becomes a single point reference material for the students.
2. Use of ICT on a regular basis by the faculty and the students.

****Provide the details in annexure (annexure need to be numbered as i, ii,iii). Annexure Enclosed.***

7.4 Contribution to environmental awareness / protection

The NSS Unit of the college had conducted tree plantation programs at Village Gundage, Karjat, Raigad District. The students performed Skit on environmental awareness.

7.5 Whether environmental audit was conducted? Yes No

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

SWOC analysis was conducted by the IQAC Cell. The details of the SWOC analysis are as follows:

Strengths:

1. Provides access to higher education in Arts and Commerce faculties to a large number of working students particularly from the weaker sections.
2. Adequate numbers of teachers are appointed.
3. Students are encouraged in curricular, co-curricular and extra-curricular activities.
4. The college has a supportive management.
5. The college is qualified for UGC assistance.
6. Research culture and publication output is satisfactory.
7. The college conducts Extension activities.
8. The college has a full-fledged faculty, non-teaching staff and a principal.

Weaknesses:

1. Limited numbers of academic programs are offered.
2. Professional development of teachers is inadequate.
3. The college operates under time and space constraints.
4. The student intake from the night junior college is academically weak.
5. Collaboration with State/National level institutions is minimal.
6. Physical facilities are inadequate.

Opportunities:

1. Introduction of electives in Arts and Commerce faculties.
2. Scope for enhancing ICT enabled teaching-learning process.
3. Mobilisation of resources from funding agencies.
4. Introduction of Add-on courses with UGC assistance.

Challenges:

1. Expansion of academic programs.
2. Professional development of teachers.
3. Mobilization of financial resources.
4. Expansion of existing physical facilities.

8. Plans of institution for next year.

ACTION PLAN FOR THE YEAR 2015-16

1. To prepare and forward the proposals pertaining to introduction of M Com (Accountancy) to the University of Mumbai.
2. To prepare and forward the proposals pertaining to introduction of BA (Economics) Six papers i.e. additional three papers to the University of Mumbai.
3. To implement career advancement scheme for eligible faculty members.
4. To conduct periodic seminars for students and faculty on various topics.
5. To conduct industrial visits for students and faculty.
6. To continue and expand the Earn and Learn scheme launched by the college in the year 2013-14.
7. To analyze the second and fourth semester results of the college and submit the report before 30th June 2015.
8. To initiate a process of subject-wise attendance report and preparation of Subject-wise Short Attendance Report by the subject teacher so that all subject-wise attendance reports are submitted to the Administrative Office before the fifth of every month.
9. To reduce the number of days on examination so that actual teaching days are increased to be around the 90 days per term norm of the UGC.
10. To shift the FYBA class room from the hall to a new class room so that both the college halls are dedicated to extra-curricular and co-curricular activities.
11. To organize a National level workshop on “The Role of IQAC in Quality Enhancement” in collaboration with GES College of Education and Research, Parel, Mumbai – 12.
12. To establish a Health Care Center with a medical practitioner visiting the college on a regular basis.
13. To continue the Short Term Courses of the National Stock Exchange.



(Krishnan Nandela)
Associate Professor
Coordinator, IQAC



(Prof. VB Rokade)
Principal
Chairperson, IQAC

Abbreviations:

CAS	-	Career Advanced Scheme
CAT	-	Common Admission Test
CBCS	-	Choice Based Credit System
CE	-	Centre for Excellence
COP	-	Career Oriented Program
CPE	-	College with Potential for Excellence
DPE	-	Department with Potential for Excellence
GATE	-	Graduate Aptitude Test
NET	-	National Eligibility Test
PEI	-	Physical Education Institution
SAP	-	Special Assistance Program
SF	-	Self Financing
SLET	-	State Level Eligibility Test
SWOC	-	Strength/Weakness/Opportunities/Challenges
TEI	-	Teacher Education Institution
UPE	-	University with Potential Excellence
UPSC	-	Union Public Service Commission

ANNEXURE ONE TO THE ANNUAL QUALITY ASSURANCE REPORT (2014-15)

BY

**DR. TK TOPE ARTS & COMMERCE COLLEGE, PAREL,
MUMBAI – 400 012.**



Academic Calendar for the First Half of the Academic Year 2014-15

SNO	Month and Dates	Program
JUNE 2014		
1.	09 th June, 2014	College Re-opening - Faculty Meeting.
2.	10 th June, 2014	Preparation of the Academic Calendar by IQAC.
JULY 2014		
3.	04 th July, 2014	One day workshop on career opportunities in the IT Sector.
4.	12 th July, 14	Inauguration of Career and Counseling Cell.
5.	20 th Aug, 14	Visit to RBI.
6.	21 st Jul, 14	NSS Unit Inaugural function.
AUGUST 2014		
7.	09 th Aug, 14	Counseling session by Miss. Rajita Ramchandran
8.	12 th Aug, 14	Visit to Bombay Stock Exchange.
9.	16 th Aug, 14	Seminar on 'Career Opportunities in the Insurance Industry'.
10.	24 th Aug, 14	Tree Plantation Program by the College NSS unit in the GES Camp at Karjat.
11.	20 th Aug, 14	Visit to Reserve Bank of India and Coin Museum.
12.	20 th Aug to 23 rd Aug, 14	Internal Tests.
13.	24 th Aug, 14	One day workshop on 'Understanding Media'.
14.	21 st Aug to 27 th Aug 14	Indoor Sports
15.	25 th Aug, 14	Launching of Business Facilitator and Business Correspondent Course by the BSE Institute Limited, a 120 hour free training program.
SEPTEMBER 2014		
16.	06 th Sep, 14	Counseling session by Miss. Rajita Ramchandran.
17.	10 th Sep, 14	Seminar on 'Career Opportunities in the Retail Sector'.
18.	12 th Sep, 14	Guest lecture on 'Gateway to Knowledge' by the Library Dept.
19.	13 th Sep, 14	TKT Alumni Meet.
20.	29 th Sept, 14	Four Day Intensive Preparatory Coaching Program for TYBA and TYBCom students – six hours each day.
21.	16 th Sept, 14	1 st and 3 rd Semester End Examinations.
22.	19 th Sept 14	Guest Lecture on Namdar Gopal Krishna Gokhale by Prin. SB Pandit.
23.	24 th Sept 14	ISO 9001-2008 Recertification Audit.
OCTOBER 2014 (EXAMINATIONS & RESULTS)		

Academic Calendar for the Second Half of the Academic Year 2014-15

SNO	Month and Dates	Program
NOVEMBER 2014		
1.	03 rd Nov, 2014	College Re-opening - Faculty Meeting.
2.	07 th Nov, 2014	Annual Sports (Cricket).
3.	08 th Nov, 2014	First and Third Semester Examination Results & Counseling Session with Miss. Rajita Ramchandran.
4.	10 th Nov, 2014	IQAC Meeting.
5.	11 th Nov, 2014	Cultural committee meeting.
6.	13 th Nov, 2014	UGC Planning Board Meeting.
7.	15 th Nov, 2014	WDC Meeting.
8.	17 th Nov, 2014	Mr. Bhide's Guest Lecture on 'Casteless Society in India'.
9.	20 th Nov, 2014	Gymkhana Committee Meeting.
10.	22 nd Nov, 2014	Guest Lecture.
11.	24 th Nov, 2014	Library Committee Meeting.
12.	29 th Nov, 2014	Guest Lecture by the Dept of Political Science.
DECEMBER 2014		
13.	01 st Dec, 2014	Attendance Committee Meeting & Counseling Session with Miss. Rajita Ramchandran.
14.	06 th Dec, 2014	Special Lecture on Dr. BR Ambedkar.
15.	10 th Dec, 2014	Visit to National Stock Exchange, Bandra.
16.	19 th Dec, 2014	Industrial Visit to Boisar Industrial Estate, Boisar, Palghar District.
17.	20 th Dec, 2014	Guest Lecture and NSS Advisory Committee Meeting.
16.	18 th to 24 th Dec 14	Cultural Festival.
17.	22 nd Dec, 2014	Examination Committee Meeting.
18.	24 th Dec, 2014	Attendance Committee Meeting.
19.	25 th to 31 st Dec 14	NSS Camp
JANUARY 2015		
20.	08 th Jan, 2015	College Re-opening.
21.	09 th Jan, 2015.	ANNUAL SOCIAL.
22.	10 th Jan, 2015	The Nightingale – First Anniversary Program
23.	15 th Jan, 2015	Guest Lecture by Dr. Agnelo Menezes on Economics.
24.	17 th Jan, 2015	Guest Lecture on Mathematics by Dr. Chitale & Counseling Session with Miss. Rajita Ramchandran.
FEBRUARY 2015		
25.	02 nd Feb, 2015	Attendance Committee Meeting.
26.	07 th Feb, 2015	Counseling session with Miss. Rajita Ramchandran.
27.	22 nd Feb, 2015	Attendance Committee Meeting.
28.	23 rd Feb to 07 th Mar, 2015	2 nd & 4 th Semester End Examinations.
MARCH & APRIL 2015 (EXAMINATIONS & RESULTS)		

KRISHNAN

(PROF. KRISHNAN NANDELA)
IQAC COORDINATOR

Rokade

(PROF. VB ROKADE)
PRINCIPAL

**DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR
COLLEGE, PAREL, MUMBAI – 400 012**

ANNEXURE 2

ANNUAL QUALITY ASSURANCE REPORT 2014-15

LIST OF BEST PRACTICES FOLLOWED IN THE COLLEGE IN THE YEAR 2014-15

1. Preparation of comprehensive study material containing model question papers, case studies, objective and subjective questions along with answers and University question papers along with syllabus so that it becomes a single point reference material for the students. Study material was distributed to the students of TYB Com and SYB Com in the subjects of Economics and Accountancy.
2. Use of ICT on a regular basis by the faculty and the students. The faculty members generally use ICT equipment on a regular basis.
3. The IQAC conducted industrial visits to the following institutions during the academic year:
 - a) The Reserve Bank of India.
 - b) The Bombay Stock Exchange.
 - c) The National Stock Exchange of India Limited.
 - d) Camlin Kokoyu Plant at Boisar, Dist. Palghar.
 - e) Prince of Wales Museum (now Chattrapati Shivaji Sangralaya), Mumbai.

About 50 students participated in each of these visits along with faculty members.

4. Preparation of free e-learning resources in the subjects Economics, Taxation and Accountancy and their uploading on the college website.
5. Organization of free Summer School Program in the month of April 2015 for TYBA (Economics) and TY B Com Classes.



**(PROF. KRISHNAN NANDELA)
IQAC COORDINATOR**



**(PROF. VB ROKADE)
PRINCIPAL**

ANNEXURE – III

ANNUAL QUALITY ASSURANCE REPORT 2014-15

DR. TK TOPE ARTS & COMMERCE NIGHT SENIOR COLLEGE, PAREL, MUMBAI – 400 012

REPORT ON STUDENT FEEDBACK ON TEACHERS PERFORMANCE (2014-15)

PROLOGUE.

Obtaining student feedback on the various services provided by the college to the students is a regular feature of Dr. TK Tope Arts & Commerce College. The IQAC of the college decided to obtain student feedback on teachers' performance during the academic year 2014-15. It was further decided that the feedback will be obtained only from the Second and Third Year BA/B Com students.

METHODOLOGY.

A sample size of ten responses from each of the classes was determined and responses were collected from the students using random sampling method on 09th January, 2015. A four point rating scale was used to measure responses. The four point scale was as follows:

- | | | |
|---|---|-----------------|
| 4 | - | Very Good. |
| 3 | - | Good. |
| 2 | - | Satisfactory. |
| 1 | - | Unsatisfactory. |

The respondents were explained the contents of the feedback form in clear terms to enable them to give true, impartial and intelligent responses. Eight parameters were used to rate the teachers. These parameters are as follows:

1. Knowledge.
2. Communication Skills.
3. Sincerity and Commitment.
4. Interest generated.
5. Real life examples.
6. Syllabus covered.
7. Encouragement.
8. Helpfulness.

Overall rating of the teachers was also obtained from the students.

FEEDBACK ANALYSIS.

A) SYBA TEACHERS.

1. PROF. KRISHNAN GOPAL NANDELA (ECONOMICS)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	50	50	-	-
2.	Communication Skills.	50	40	10	-
3.	Sincerity and Commitment.	50	30	20	-
4.	Interest generated.	50	50	-	-
5.	Real life examples.	30	50	20	-
6.	Syllabus covered.	60	40	-	-
7.	Encouragement.	50	30	20	-
8.	Helpfulness.	50	30	20	-
9.	Overall Rating.	50	50	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

2. PROF. SHUBHRAJ BUWA (POLITICAL SCIENCE)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	60	40	-	-
2.	Communication Skills.	50	30	20	-
3.	Sincerity and Commitment.	70	30	-	-
4.	Interest generated.	40	50	10	-
5.	Real life examples.	30	40	30	-
6.	Syllabus covered.	40	50	10	-
7.	Encouragement.	70	20	10	-
8.	Helpfulness.	60	30	10	-
9.	Overall Rating.	40	40	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

3. PROF. ASHWINI TORNE (MARATHI)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	50	40	10	-
3.	Sincerity and Commitment.	90	30	10	-
4.	Interest generated.	60	40	-	-
5.	Real life examples.	40	30	30	-
6.	Syllabus covered.	60	30	10	-
7.	Encouragement.	60	40	-	-
8.	Helpfulness.	60	40	-	-
9.	Overall Rating.	80	20	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

4. PROF. PRAKASH SAWANT (ADVERTISING)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	70	20	-	10
3.	Sincerity and Commitment.	70	10	20	-
4.	Interest generated.	30	60	10	-
5.	Real life examples.	50	30	20	-
6.	Syllabus covered.	40	50	10	-
7.	Encouragement.	70	30	-	10
8.	Helpfulness.	70	30	-	-
9.	Overall Rating.	60	30	-	10
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

5. PROF. DNYANESHWAR JAMBHULE (FOUNDATION COURSE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	60	40	-	-
3.	Sincerity and Commitment.	60	30	10	-
4.	Interest generated.	60	20	20	-
5.	Real life examples.	30	60	10	-
6.	Syllabus covered.	30	60	10	-
7.	Encouragement.	60	40	-	-
8.	Helpfulness.	70	20	10	-
9.	Overall Rating.	30	70	-	-

VG = Very good.
G = Good.
S = Satisfactory.
UNS = Unsatisfactory.

B) SYBCOM TEACHERS.

1. PROF. DR. ANJALI BHAVE (COMMERCE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	70	20	10	-
3.	Sincerity and Commitment.	50	40	10	-
4.	Interest generated.	50	40	10	-
5.	Real life examples.	50	30	10	10
6.	Syllabus covered.	40	60	-	-
7.	Encouragement.	60	20	20	-
8.	Helpfulness.	50	50	-	-
9.	Overall Rating.	60	40	-	-

VG = Very good.
G = Good.
S = Satisfactory.
UNS = Unsatisfactory.

2. PROF. PRAKASH SAWANT (COMMERCE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	80	10	10	-
2.	Communication Skills.	70	20	10	-
3.	Sincerity and Commitment.	70	10	10	10
4.	Interest generated.	70	20	10	-
5.	Real life examples.	70	20	10	-
6.	Syllabus covered.	70	10	20	-
7.	Encouragement.	60	20	20	-
8.	Helpfulness.	60	20	20	-
9.	Overall Rating.	70	30	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

3. PROF. NAGESH SURYAWANSHI (ECONOMICS)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	40	30	30	-
2.	Communication Skills.	30	50	20	-
3.	Sincerity and Commitment.	60	10	30	-
4.	Interest generated.	30	30	30	10
5.	Real life examples.	50	30	10	10
6.	Syllabus covered.	20	50	30	-
7.	Encouragement.	20	50	30	-
8.	Helpfulness.	30	50	20	-
9.	Overall Rating.	30	40	30	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

4. PROF. PANKAJ PANDAGALE (ACCOUNTANCY)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	20	10	-
2.	Communication Skills.	70	10	20	-
3.	Sincerity and Commitment.	70	10	20	-
4.	Interest generated.	50	30	20	-
5.	Real life examples.	40	20	30	10
6.	Syllabus covered.	80	10	10	-
7.	Encouragement.	60	20	20	-
8.	Helpfulness.	60	20	20	-
9.	Overall Rating.	70	30	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

5. PROF. DHANESH SINGH (BUSINESS LAW)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	30	40	30	-
2.	Communication Skills.	50	20	30	-
3.	Sincerity and Commitment.	20	50	30	-
4.	Interest generated.	10	20	70	-
5.	Real life examples.	20	20	50	10
6.	Syllabus covered.	50	30	20	-
7.	Encouragement.	10	30	60	-
8.	Helpfulness.	20	40	40	-
9.	Overall Rating.	30	50	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

C) TYBA TEACHERS.

1. PROF. KRISHNAN GOPAL NANDELA (ECONOMICS)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	80	10	10	-
2.	Communication Skills.	90	-	10	-
3.	Sincerity and Commitment.	80	20	-	-
4.	Interest generated.	70	20	10	-
5.	Real life examples.	90	10	-	-
6.	Syllabus covered.	100	-	-	-
7.	Encouragement.	80	20	-	-
8.	Helpfulness.	100	-	-	-
9.	Overall Rating.	80	20	-	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

2. PROF. SHUBHRAJ BUWA (POLITICAL SCIENCE)					
SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	50	50	-	-
3.	Sincerity and Commitment.	20	40	30	10
4.	Interest generated.	40	50	-	10
5.	Real life examples.	40	30	20	10
6.	Syllabus covered.	20	40	20	20
7.	Encouragement.	20	20	40	10
8.	Helpfulness.	50	50	-	-
9.	Overall Rating.	50	30	-	20
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

3. PROF. NAGESH SURYAWANSHI (ECONOMICS)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	30	-	-
2.	Communication Skills.	60	40	-	-
3.	Sincerity and Commitment.	20	70	10	-
4.	Interest generated.	30	60	10	-
5.	Real life examples.	50	30	20	-
6.	Syllabus covered.	10	60	30	-
7.	Encouragement.	30	70	-	-
8.	Helpfulness.	50	50	-	-
9.	Overall Rating.	40	60	-	-

VG = Very good.
G = Good.
S = Satisfactory.
UNS = Unsatisfactory.

D) TYBCOM TEACHERS.

4. PROF. DR. ANJALI BHAVE (COMMERCE)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	80	20	-	-
2.	Communication Skills.	60	40	-	-
3.	Sincerity and Commitment.	80	20	-	-
4.	Interest generated.	60	30	10	-
5.	Real life examples.	70	30	-	-
6.	Syllabus covered.	60	40	-	-
7.	Encouragement.	90	10	-	-
8.	Helpfulness.	70	20	10	-
9.	Overall Rating.	70	30	-	-

VG = Very good.
G = Good.
S = Satisfactory.
UNS = Unsatisfactory.

5. PROF. KRISHNAN GOPAL NANDELA (ECONOMICS)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	40	50	10	-
3.	Sincerity and Commitment.	40	30	30	-
4.	Interest generated.	30	50	20	-
5.	Real life examples.	40	60	-	-
6.	Syllabus covered.	80	10	10	-
7.	Encouragement.	30	60		10
8.	Helpfulness.	50	40	10	-
9.	Overall Rating.	60	30	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

6. PROF. PRAKASH SAWANT (MHRM)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	60	40	-	-
2.	Communication Skills.	30	70	-	-
3.	Sincerity and Commitment.	40	40	20	-
4.	Interest generated.	20	70	10	-
5.	Real life examples.	40	50	10	-
6.	Syllabus covered.	60	40	-	-
7.	Encouragement.	60	30	10	-
8.	Helpfulness.	40	60	-	-
9.	Overall Rating.	60	20	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

7. PROF. PANKAJ PANDAGALE (ACCOUNTANCY)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	70	10	20	-
2.	Communication Skills.	60	20	20	-
3.	Sincerity and Commitment.	70	10	20	-
4.	Interest generated.	60	20	20	-
5.	Real life examples.	40	40	-	20
6.	Syllabus covered.	50	30	20	-
7.	Encouragement.	70	10	20	-
8.	Helpfulness.	70	10	20	-
9.	Overall Rating.	70	10	20	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

8. PROF. NITIN SAWANT. (ACCOUNTANCY)

SNO	PARAMETER	PERCENTAGE DISTRIBUTION			
		VG = 4	G = 3	S = 2	UNS = 1
1.	Knowledge.	90	10	-	-
2.	Communication Skills.	50	50	-	-
3.	Sincerity and Commitment.	70	30	-	-
4.	Interest generated.	60	40	-	-
5.	Real life examples.	50	40	10	-
6.	Syllabus covered.	80	20	-	-
7.	Encouragement.	70	30	-	-
8.	Helpfulness.	60	30	10	-
9.	Overall Rating.	60	30	10	-
VG = Very good. G = Good. S = Satisfactory. UNS = Unsatisfactory.					

PROLOGUE.

The results of the Students' Feedback are being placed as they are. No further comments are made on the findings. These findings are intended to be placed before the teachers for their introspection and to draw their own conclusions.



(Krishnan Nandela)
Associate Professor
Coordinator, IQAC



(Prof. VB Rokade)
Principal