

Syllabus
B. Com. (Business Economics)
(Sem.- III)

Title of Paper: Fundamentals of Resource Management

Sr. No.	Heading	Particulars
1	Description the course : Including but Not limited to :	The Fundamentals of Resource Management course in B. Com. (Business Economics) provides students with essential knowledge of managing financial, human, material, and natural resources in business and economic contexts. It is highly relevant for optimizing resource allocation, strategic planning, and sustainability. With applications in HR, finance, and operations, this course connects with management, economics, and policy studies. Given the rising demand for resource management in industries, graduates can explore careers in business consulting, financial planning, supply chain management, and government policymaking.
2	Vertical :	VSC
3	Type :	Theory
4	Credit:	2 credits (1 credit = 15 Hours
5	Hours Allotted :	30 Hours
6	Marks Allotted:	50 Marks
7	Course Objectives: 1. To provide students with a comprehensive understanding of resource management in business and economic contexts. 2. To equip students with the skills required for effective planning, allocation, and utilization of resources in organizations. 3. To develop problem-solving abilities for managing financial, human, and material resources efficiently. 4. To create awareness about sustainability and ethical considerations in resource management.	
8	Course Outcomes: By the end of the course, students will be able to: 1. Understand the fundamental concepts and importance of resource management in businesses and economic development. 2. Develop skills for effective allocation and utilization of financial, human, and material resources. 3. Gain knowledge of sustainable resource management practices and their role in long-term economic growth. 4. Analyze government policies and strategies related to resource management and their impact on entrepreneurship and business success.	

Module 1: Foundations of Resource Management**(15 Hours)**

Introduction to Resource Management: Definition, Importance, and Scope; Types of Resources - Human, Financial, Material, and Natural, Principles of Effective Resource Management.

Human Resource Management: Workforce Planning, Recruitment, Training & Development, Performance Evaluation, and Motivation.

Financial Resource Management: Budgeting, Cost Control, Investment Decisions, Financial Planning & Management in Business.

Module 2: Strategies and Government Initiatives in Resource Management**(15 Hours)**

Strategic Planning for Resource Management: Decision-making in Resource Allocation, Optimization Techniques, Inventory and Supply Chain Management.

Emerging Trends in Resource Management: Issues in Sustainability, Ethical Considerations, Digital Resource Management (AI, Quantum Computing, Big Data, IoT).

Recent Development in the Resource Management: Role of Government in Resource Allocation; Schemes for MSMEs, Start-ups, and Economic Development; Public-Private Partnerships (PPP).

10 References:

- Aswathappa, K., & Dash, S. (2023). *Human Resource Management: Text and Cases* (10th ed.). McGraw Hill Education (India).
- Central Soil Salinity Research Institute. (n.d.). *Fifty Years of Natural Resource Management Research*. CSSRI.
- Peshin, R., & Dhawan, A. K. (Eds.). (2019). *Natural Resource Management: Ecological Perspectives*. Springer.
- Pradhan, R. K., & Podder, C. K. (Eds.). (2013). *Human Resources Management in India: Emerging Issues and Challenges*. New Century Publications.
- SAGE India. (n.d.). *Human Resource Management: Functions, Applications, and Skill Development* (2nd ed.).
- Susan L. Verhulst, David A. DeCenzo, Rama Shankar Yadav, *Human Resource Management*, 13ed (An Indian Adaptation), Wiley
- Thakur, B., Thakur, R. R., Chattopadhyay, S., & Abhay, R. K. (Eds.). (2022). *Resource Management, Sustainable Development, and Governance: Indian and International Perspectives*. Springer.
- Tushar K. Ghosh and Mark A. Prelas, *Energy Resources and Systems: Volume 2: Renewable Resources*.
- Jan-Erik Gustafsson, Resources management in India and China — an overview, *Journal of Rural Studies*, Volume 2, Issue 2, 1986, Pages 139-151, ISSN 0743-0167, (<https://www.sciencedirect.com/science/article/pii/0743016786900525>)
- Mahima Upadhyay, Local Government and Decentralized Natural Resource Management, The Institute for Social and Economic Change, Bangalore, June 2020, ISBN 978-81-946531-3-4.
- Jana, S., Majumder, R., & Ghose, D. Critical medical resource allocation during COVID-19 pandemic. In *5th World Congress on Disaster Management: Volume III* (pp. 275-283) (2023, February). Routledge.

11 Internal Continuous Assessment: 40%**Continuous evaluation pattern**

1	Class Test Two (5 marks each)	10 Marks
2	Assignment/ Project Presentation/ Case Study writing	10 Marks
3	Book review/Newspaper review (in any language)/ Case Studies	10 Marks
	Take any two of the above (from 1, 2 and 3)	20 Marks

12**External, Semester End Examination 60% Individual Passing in Internal and External Examination****Format of Question Paper****Semester End Examination Question Paper Pattern**

Time: 1 Hour

Max. Marks:30

Note:

- All questions are compulsory
- Each question has internal options
- Figure to the right indicate full marks.

Q.1.	Answer the following questions (Any 2):	15 Marks
A.		
B.		
C.		
Q.2.	Answer the following questions (Any 2):	15 Marks
A.		
B.		
C.		